

## HEALTH, SAFETY & ENVIRONMENTAL POLICY STATEMENT

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QEM Solutions are committed to the responsible management of the health, safety and environmental effects arising from all its activities and services in accordance with ISO 14001:2015 and OHSAS 18001:2007.

This incorporates specific commitments to:

- The prevention of all accidents including major accidents
- To continually improve how we prevent pollution and risk within our organisational activities.
- The prevention, minimisation, rendering harmless and the monitoring of releases to the environment
- Compliance with relevant health, safety and environmental legislation
- Meeting and exceeding customer expectations in matters relating to Health, Safety & the Environment.
- Promoting where possible Health, Safety & Environmental best practice out-with the immediate organisation.
- Maintaining a high level of awareness, motivation and training for all employees

These commitments are supported by a comprehensive management system covering all operations within the Company.

As part of an ongoing process to achieve these aspirations we set objectives and targets that are established and reviewed at the regular intervals.

QEM Solutions recognise that the management of health, safety and environmental matters is the prime responsibility of the upper management, who will ensure that there are adequate resources available (both human and financial) to implement the policy.

The upper management will actively promote and encourage the cooperation, involvement and participation of all employees and contractors.

As Managing Director, I am fully committed to ensuring the implementation of and continual improvement of this HS&E management system.

*The HS&E Policy is a live document, and is reviewed at regular Management Review meetings.*

A digital copy of this policy can be found on our website at [www.qemsolutions.com](http://www.qemsolutions.com)

Signed:



**Name: Mark Danter (Managing Director)**

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